

Government of the People's Republic of Bangladesh

Ministry of Planning

Planning Division

Admin Section-2

[www.plandiv.gov.bd](http://www.plandiv.gov.bd)

No-20.00.0000.303.32.295.15- **393**

Date: 02 October, 2016

**Subject: Permission for Employment under lien.**

The undersigned is directed to state that the Government of the People's Republic of Bangladesh pleased to permit **Rahnuma Salam Khan (ID No.0293)**, Deputy Chief, Planning Division, Ministry of Planning to serve as "National Programme Officer (NO-B)" in the International Labour Organization (ILO), Dhaka for a period of 01(One) year from 01 October, 2016 or her date of attendance under the terms and conditions mentioned below:

- a) The period of her service with the employer shall be counted from the date of relinquishment to the date prior to the date of resumption of her duties in Government Service and her services for the same period will be treated as service under the said employer with lien on her post in the Government of Bangladesh;
- b) The period shall be counted towards her seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to her for the period. If her period exceeds 5 years, then under BSR-34, her lien on her post in Bangladesh shall unless otherwise decided by the Government due to the special nature of the case, stand terminated automatically and she will case to be in Government employ from the date following the date of completion of 5 years;
- c) During the period of her service under the employer, she will not receive any pay or allowances (including traveling allowance etc.) or leave from the Government of the People's Republic of Bangladesh;
- d) The terms of her leave during the period of her service with employer will be regulated according to the rules of the employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the employer;
- e) All expenses to be incurred in connection with her joining the post under the employer and for resuming her post in the Government of Bangladesh after completion of the period of service will be borne either by the employer or by herself. During her service under employer she will draw her pay and allowances etc; from that employer as per terms of her employment with the employer;
- f) She will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the service with the employer, even though the disability might manifest itself after the termination of her foreign service;
- g) During the period of her service with the employer, she will not be entitled to any medical facility in respect of self or her family at the expense of the Government of the People's Republic of Bangladesh;
- h) The Government of the People's Republic of Bangladesh will not involve itself in any way in determining her terms of service with her employer or in any dispute of any kind arising out of her service with the employer. However, she may be given necessary consular legal or any other form of help, if necessary, as an ordinary national of Bangladesh;

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- i) She will regularly pay her contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. Her pension contributions and leave salary contributions will be paid by herself or by her employer. She will also pay regularly to the Government Account the installments of her House Building/ Motor car/ Motor Cycle/ Bicycle Loan advance and other loan or dues payable to the Government; and
  - j) On termination of her service, She will resume the duties of her post in the Government of Bangladesh within the admissible joining time. In case of her failure to report to her employer in the Government of the People's Republic of Bangladesh within four weeks of expiry of the approved period of service, the period of her absence beyond the approved period of service will be treated as unauthorized absence and disciplinary action will be taken against her on charge of unauthorized absence.
2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of the permission and other disciplinary actions.

*Mst. Jesmun Nahar*  
2/10/16  
(Mst. Jesmun Nahar)  
Senior Assistant Secretary  
Phone: 9118054

Rahnuma Salam Khan (ID No.0293)  
Deputy Chief  
Planning Division  
Ministry of Planning  
Sher-E-Bangla Nagar, Dhaka.

No-20.00.0000.303.32.295.15- *593/1(14)* Date: 02 October, 2016  
Copy forwarded for information and necessary action to (Not According to Seniority):

01. Sr. Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka.
02. Additional Secretary, Planning Division, Dhaka.
03. DG, Directorate of Primary Education, Ministry of Primary and Mass Education, Mirpur-2, Dhaka.
04. P. S. to Honb'le Minister, Ministry of Planning, Dhaka.
05. P.S. to Honb'le State Minister, Ministry of Finance & Ministry of Planning, Dhaka.
06. Director, Govt. Accommodation, Bangladesh Secretariat, Dhaka.
07. Director, Department of Govt. Transport, Secretariat Link Road, Dhaka.
08. Rahnuma Salam Khan (ID No.0293), Deputy Chief, Planning Division, Dhaka.
09. PS to Secretary, Planning Division, Dhaka.
10. Senior System Analyst, ICT Cell, Planning Division, Dhaka.
11. Chief Accounts Officer, Planning Division, CGA Bhaban, Shegun Bagicha, Dhaka.
12. Budget Officer/Accounts Officer, Planning Division, Dhaka.
13. ILO Contry Office for Bangladesh, House# SE(G), Road#140, Gulshan-1, Dhaka-1212.
14. Office Copy/Personal File.

*Mst. Jesmun Nahar*  
2/10/16  
(Mst. Jesmun Nahar)  
Senior Assistant Secretary