

Government of the People's Republic of Bangladesh

Ministry of Planning

Planning Division

Admin Section-2

www.plandiv.gov.bd

No-20.00.0000.303.32.137.11-229

Date: 23 March, 2016


Subject: Permission for Employment under lien.

The undersigned is directed to state that the Government of the People's Republic of Bangladesh has been pleased to permit Abu Jafar Md. Farid Uddin Chowdhury (ID No.0228), Deputy Chief, Planning Division, Ministry of Planning to serve as "Deputy Project Manager" NORA International, LLC, Virginia, USA for a period of 05(Five) year from 01 April, 2016 or his date of attendance under the terms and conditions mentioned below:

- a) The period of his service with the employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in Government Service and his services for the same period will be treated as service under the said employer with lien on his post in the Government of Bangladesh;
- b) The period shall be counted towards his seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to him for the period. If this period exceeds 5 years, then under BSR-34, his lien on his post in Bangladesh shall unless otherwise decided by the Government due to the special nature of the case, Stand terminated automatically and he shall case to be in Government employ from the date following the date of completion of 5 years;
- c) During the period of his service under the employer, he will not receive any pay or allowances (including traveling allowance etc.) or leave from the Government of the People's Republic of Bangladesh;
- d) The terms of his leave during the period of his service with employer will be regulated according to the rules of the employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the employer;
- e) All expenses to be incurred in connection with his joining the post under the employer and for resuming his post in the Government of Bangladesh after completion of the period of service will be borne either by the employer or by himself. During his service under employer he will draw his pay and allowances etc; from that employer as per terms of his employment with the employer;
- f) He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the service with the employer, even though the disability might manifest itself after the termination of his foreign service;
- g) During the period of his service with the employer, he will not be entitled to any medical facility in respect of self or his family at the expense of the Government of the People's Republic of Bangladesh;
- h) The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms of service with his employer or in any dispute of any kind arising out of his service with the employer. However, he may be given necessary consular legal or any other form of help, if necessary, as an ordinary national of Bangladesh;

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- i) He will regularly pay his contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. His pension contributions and leave salary contributions will be paid by himself or by his employer. He will also pay regularly to the Government Account the installments of his House Building/ Motor car/ Motor Cycle/ Bi-cycle Loan advance and other loan or dues payable to the Government; and
- j) On termination of his service, he will resume the duties of his post in the Government of Bangladesh within the admissible joining time. In case of his failure to report to his employer in the Government of the People's Republic of Bangladesh within four weeks of expiry of the approved period of service, the period of his absence beyond the approved period of service will be treated as unauthorized absence and disciplinary action will be taken against him on charge of unauthorized absence.
3. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of the permission and other disciplinary actions.


(Mst. Jesmun Nahar)
Senior Assistant Secretary
Phone: 9115873

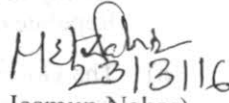
Abu Jafar Md. Farid Uddin Chowdhury (ID No.0228)
Deputy Chief
Planning Division
Ministry of Planning
Sher-E-Bangla Nagar, Dhaka.

No-20.00.0000.303.32.137.11-229

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Copy forwarded for information and necessary action to (Not According to Seniority) :

01. Sr. Secretary, Ministry of Home, Bangladesh Secretariat, Dhaka.
02. Secretary, Ministry of Foreign Affairs, Dhaka.
03. Additional Secretary, Planning Division, Dhaka.
04. D.G. Immigration & Passports, Dhaka.
06. P. S. to Honb'le Minister, Ministry of Planning, Dhaka.
07. P.S. to Honb'le State Minister, Ministry of Finance & Ministry of Planning, Dhaka.
08. Abu Jafar Md. Farid Uddin Chowdhury (ID No.0228), Deputy Chief, Planning Division, Dhaka.
09. G.M. Exchange Control Deptt., Bangladesh Bank, Dhaka.
10. Director, Govt. Accommodation, Bangladesh Secretariat, Dhaka.
11. Director (Immigration), Hazrat Shahajalal International Airport, Dhaka.
12. PS to Secretary, Planning Division, Dhaka.
13. Chief Accounts Officer, Planning Division, CGA Bhaban, Shegun Bagicha, Dhaka.
14. Assistant Programmer, ICT Cell, Planning Division, Dhaka.
14. Accounts Officer, Planning Division, Dhaka.
15. Office Copy/Personal File.


(Mst. Jesmun Nahar)
Senior Assistant Secretary